
DIRECTORS' DISCLOSURE

1. Deborah Mutemwa-Tumbo

- a) Full names:
- b) Occupation and/or function, including whether in an executive or non-executive capacity, for example; non-executive chairman, executive chairman, chief executive officer, managing director, financial director, other relevant executive and non-executive director functions/status and the executive functions of all managers specified: **Non- Executive Director**
- c) Business address: The Maisels Group 2nd Floor, 4 Protea Place, Sandton
- d) Nationality: South African
- e) Brief CV, including a list of all other companies of which such person is a director:

Professional Qualifications & Education

- **Advocate of the High Court of South Africa** (2023)
Gauteng Provincial Division, Pretoria
- **Master of Laws (LLM) in Public International Law**, cum laude (2016)
University of Johannesburg
- **Bachelor of Laws (LLB)** (2013)
University of Johannesburg
- **Certificate in African Political Economy** (2015)
TThabo Mbeki African Leadership Academy (through UNISA)

Work Experience

Advocate at Johannesburg Society of Advocates

January 2023 – Present

- Practicing advocate at Thulamela Chambers, handling commercial and constitutional law matters.
- Experience in contract law, competition law, administrative law, and urgent court applications.

Co-founder & Executive Chairwoman at Tumbo Scott Incorporated

January 2018 – January 2023

- Led a full-service commercial law firm, providing legal advice in international law and corporate matters.
- Managed legal training for corporate directors and developed a client base of over 300 clients.

Acting Head of Legal and Investigations at Corruption Watch

January – August 2019

- Spearheaded legal actions against high-profile figures and projects aimed at combatting corruption in mining and procurement.

Associate at Cliffe Dekker Hofmeyr

August 2017 – January 2018

- Advised public bodies on regulatory law, procurement, and supply chain management issues.

Senior Law Clerk at Constitutional Court of South Africa

July 2016 – June 2017

- Law clerk to Justice Sisi Khampepe, assisting in a wide array of constitutional, administrative, and competition law matters.
- The Court is the apex court in all matters and during my time I worked on an wide array of legal questions from different areas of the law including constitutional, administrative, human rights, competition, delict, labour and international law, in respect of all matters that were granted leave to appeal to the Court.

Associate: Webber Wentzel Attorneys

January 2016 – June 2016

- In this role, I worked in the corporate department on a wide range of corporate and commercial transactions and M&A (mergers and acquisitions) deals where I engaged extensively with the Companies Act, and due to the varying nature of the different deals I would substantially engage with other relevant pieces of legislation such as the Banks Act, the Income Tax Act and the Competition Act.
- I also gained experience drafting documents such as shareholder's agreements, MOI's, preference share agreements, trust document and other ancillary deal documents. During this time I also became an admitted attorney of the High Court of South Africa.

Candidate Attorney: Webber Wentzel Attorneys

January 2014 – January 2016

- In this role, I worked in the firms Public Interest litigation (*Pro Bono*) department, Banking and Finance department and Corporate (M&A) department, during which time I gained much experience working with and drafting court documents and processes as well as working with different clients and legal counsel.

- I also extensively assisted in collecting and evaluating conditions precedent documents and drafting board and shareholder resolutions for the purposes of the different deals.

Leadership & Recognition

- **Board Member** at several commercial entities and a trustee on the ABSA Bank CSI Trust
- **Forbes Africa 30 Under 30 (Legal Entrepreneurship)** (2021)
- **Mary Chirwa Award for Courageous Leadership Nominee** (2019)
- **Gauteng Premier's Youth Excellence Award** (2019)
- **Mail & Guardian Top 200 Young South Africans** (2018)
- Former **Chairwoman** of NewGold (RF) Limited Social and Ethics Committee
- Former **Independent Non-Executive Director** at LegalWise South Africa

Skills & Competencies

- Leadership, strategic planning, and business development
- Legal drafting, advocacy, financial literacy, computer skills (fully competent with the Microsoft Office and IOS packages); research; critical thinking; report compilation and litigation
- Stakeholder engagement and public speaking; strategic thinking;
- Proficient in English; conversational in Bemba, Afrikaans, and Sesotho

Active Directorships

Company	Status
Mutemwa Scott Investment Holdings	Director
NewGold (RF) Limited Social and Ethics Committee	Committee Member
NewGold Issuer (RF) Limited - Audit, Risk and Compliance Committee	Committee Member
ABSA Trust	NED
NewGold Managers (Pty) Ltd	NED
ABSA Home Loans 101	NED
Vista Finco	NED
NewGold Issuer (RF) Limited	NED
ABSA CSI Trust	Director

- a) Details of any bankruptcies, insolvencies or individual voluntary compromise arrangements of such person: **Not Applicable**

- b) Details of any business rescue plans and/or resolution proposed by any entity to commence business rescue proceedings, application having been made for any entity to begin business rescue proceedings, notices having been delivered in terms of section 129(7) of the act, receiverships, compulsory liquidations, creditors' voluntary liquidations, administrations, company voluntary arrangements or any compromise or arrangement with creditors generally or any class of creditors of any company; where such person is or was a director, with an executive function within such company at the time of, or within the 12 months preceding, any such event(s): **Not Applicable**
- c) Details of any compulsory liquidations, administrations or partnership voluntary arrangements of any partnerships where such person is or was a partner at the time of or within the 12 months preceding such event(s): **Not Applicable**
- d) Details of receiverships of any asset(s) of such person or of a partnership of which the person is or was a partner at the time of, or within the 12 months preceding, such event: **Not Applicable**
- e) Details of any public criticisms of such person by statutory or regulatory authorities, including recognised professional bodies, and whether such person has ever been disqualified by a court from acting as a director of a company or from acting in the management or conduct of the affairs of any company: **None**
- f) Details of any offence involving dishonesty committed by such person: **None**
- g) Details of any convictions of any offence resulting in dishonesty, fraud, theft, forgery, perjury, misrepresentation or embezzlement: **None**
- h) Details of such person ever being barred from entry into any profession or occupation: **None**
- i) Details of any convictions in any jurisdiction of any criminal offence, or an offence under legislation relating to the Companies Act. (All such convictions must be disclosed even though they may now be "spent convictions"): **None**
- j) Details regarding such person's removal from an office of trust, on the grounds of misconduct and involving dishonesty: **None**
- k) Details of any court order declaring such person delinquent or placing him / her under probation in terms of section 162 of the act and/or section 47 of the close corporations act, 1984 (act no. 69 of 1984) or disqualifying him / her to act as a director in terms of section 219 of the companies act, 1973 (act no. 61 of 1973): **None**